



WOMEN'S NETWORK OHIO

25th Annual Conference

# Leading Through Adversity

*Using your voice to affect change*

November 3, 2023

Cuyahoga  
Community  
College





The ACE Women's Network-Ohio is a network of women administrators, faculty, and staff from colleges and universities across the state that is dedicated to the professional advancement of women. Through representatives, conferences, workshops, and other resources, we are committed to improving the status of women on our campuses and throughout higher education. In doing so, we support the mission of the Inclusive Excellence Group and the American Council on Education.

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ACE-WNO would like to extend a special thank you to our host,  
Cuyahoga Community College

# CONFERENCE AT-A-GLANCE

Friday, November 3, 2023

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7:30- 8 A.M.

## **Registration, Check-In, & Informal Networking**

8:45- 9 A.M.

## **Opening Remarks**

Renee Richard, President and CEO, Corporate College  
Lisa Williams, President, Cuyahoga Community College Western Campus

9:00 - 9:15 A.M.

## **Welcome**

Holly Craider and Sarah Wallis, State Co-Chairs

9:15- 10:30 A.M.

## **Leadership Panel**

Melissa Baumann, President, Ohio Northern University  
Laura Bloomberg, President, Cleveland State University  
Renee Richard, President and CEO, Corporate College  
Jennifer Schuller, President, Lake Erie College  
Marisa Vernon White, Vice President Enrollment Management, Student Services  
Lorain County Community College

10:30 - 10:45 A.M.

## **Yoga/Stretch Break**

10:45 - Noon

## **Keynote**

Honorable Jessica E. Price Smith, United States Bankruptcy Judge

Introduction by Marjorie Gonzales

Noon - 12:45 P.M.

## **Lunch and Awards**

Lisa Williams and ACE-WNO Awards Committee

12:45- 2 P.M.

## **Session I**

- *Mind-Full or Mindful? Stress Management in a Post COVID World*
- Networking Event 1
- *Empowering Change: Harnessing the Power of Adversity for Women Leaders in Academia*

2:00- 2:15 P.M.

Yoga/Stretch Break

2:15- 3:30 P.M.

## **Session II**

- *Women in Leadership: Expanding Knowledge and Embracing the Spectrum of Gender*
- Networking Event 2
- *Invoking Memorable Messages: Use Your Voice to Make an Impact*

3:30 -3:45 P.M.

## **Closing remarks and raffles**

# ACE WNO 2023 AWARDS

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The ACE Women's Network-Ohio has created four state-wide professional awards designed to recognize the diverse groups who participate in the Network. Listed below are the distinct eligibility and criteria for each award. All awards value individuals who have contributed to the advancement of women colleagues by electively implementing one or more of the "IDEALS" described by the ACE Inclusive Excellence Group:

Identifying women leaders

Developing their leadership abilities

Encouraging the use of those abilities

Advancing women's careers

Linking women leaders to other women and to mentors, and

Supporting women as they pursue their professional aspirations

## **Excellence in Higher Education Leadership**

Recognizes an outstanding woman leader who has made significant contributions to higher education in Ohio. This is the Network's highest external honor. The award winner should have served as a role model and leader to other women in the field of higher education through her demonstrated commitment to the leadership development and advancement of women on her campus and in the community.

## **Excellence in Higher Education Research**

Recognizes an outstanding woman leader who has made significant contributions to higher education research or publication in Ohio. This award highlights outstanding research and/or publication efforts advancing knowledge in the field of higher education (administration, faculty, leadership, representation in fields/majors; research can be faculty, student, or community focused).

## **Professional Development Scholarships**

In an effort to provide women from Ohio institutions of higher education with the opportunity to gain leadership expertise, the Network has established scholarships to support participation at conferences or workshops, membership in professional organizations, and other opportunities for professional development. The awards are to be used to reimburse registration and/or travel expenses.

## **Campus Conversation Grants**

Each year ACE WNO allocates funding based on budget surplus to support women's leadership development activities on campuses in Ohio that foster continued conversation and collaboration. The Executive board can award up to seven Campus Conversation grants that Institutional Representatives (IRs) can apply for to help reimburse costs for materials, marketing, refreshments, etc.



# Leading Through Adversity

ACE Women's Network Ohio 2023 Conference

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## WELCOME FROM THE ACE WNO STATE CO-CHAIRS

Welcome to our 25th annual American Council on Education Women's Network-Ohio (ACE WNO) conference! It is our genuine hope that today provides an open, authentic, and judgment-free environment, full of learning, networking, empowering, and realizing that we can truly do anything together.

It is that sense of comradery that allows ACE WNO to remain a strong organization with support from a number of organizations and individuals. This year, our conference was made possible by the leadership of Cuyahoga Community College who graciously offered to serve as our host. We extend a special thank you to Renee Richard and her team at Corporate College East, Dr. Michael A. Baston, Dr. Courtney Clark, Amanda Nolan, Sonja Elekhtaby, and the entire Cuyahoga Community College family for their support of ACE WNO. We recognize the commitment and time provided by this year's ACE WNO Conference Leadership Panel Members: Dr. Melissa Baumann, President, Ohio Northern University; Dr. Laura Bloomberg, President, Cleveland State University; Renee Richard, President and CEO of Corporate College; Jennifer Schuller, President, Lake Erie College; Dr. Marisa Vernon White, Vice President, Enrollment Management and Student Services, Lorain County Community College. We appreciate their dedication to our mission and to providing insightful commentary during today's session.

Additionally, we would like to thank our current presidential sponsors: Wright State University President, Dr. Susan Edwards, and Cuyahoga Community College Western Campus President, Dr. Lisa Williams. Our presidential sponsors offer advice, mentoring, and sponsorship to the ACE WNO State Co-Chairs as needed and promote the professional development and advancement of women in higher education.

While we celebrate our partnerships with executive leaders, we, too, celebrate the accomplishments of those rising in the ranks. Throughout the year, we distributed professional development awards and Campus Conversation Grants to women throughout the state. Congratulations to all of our award and scholarship recipients; each will be revealed and honored at the conference.

As we prepare to enjoy the conference with all of you, we encourage you to intentionally make time to meet new friends, network with colleagues, and form new partnerships. We are stronger together!

With kindness and in service,



Holly Craider

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Associate Vice President  
Curriculum, Assessment, & Accreditation Activities  
Cuyahoga Community College



Sarah Wallis

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Director of Programs  
Adopt A Class

# Leading Through Adversity

ACE Women's Network Ohio 2023 Conference



Michael A. Baston J.D., Ed.D.  
President  
Cuyahoga Community College

Click [here](#) to view  
remarks from  
Tri-C president  
**Michael A. Baston J.D., Ed.D.**

## About Cuyahoga Community College

Founded in 1963 as Ohio's first and largest community college, Tri-C has provided high-quality, affordable education and programs to more than one million community members at four campuses and at numerous off-campus sites strategically located throughout the county. More than 1,000 credit courses are offered each semester in more than 200 career and technical programs. Tri-C also grants short-term certificates, certificates of proficiency and post-degree professional certificates. More than 600 noncredit workforce and professional development courses are offered each year.

### Mission

To provide high quality, accessible and affordable educational opportunities and services including university transfer, technical and lifelong learning programs that promote individual development and improve the overall quality of life in a multicultural community.

### Vision

Cuyahoga Community College will be recognized as an exemplary teaching and learning community that fosters service and student success. The College will be a valued resource and leader in academic quality, cultural enrichment, and economic development characterized by continuous improvement, innovation, and community responsiveness.

### Values

To successfully fulfill the mission and vision, Cuyahoga Community College is consciously committed to diversity, integrity, academic excellence, and achievement of individual and institutional goals. We are dedicated to building trust, respect, and confidence among our colleagues, students, and the community.

# ACE WOMEN'S NETWORK - OHIO EXECUTIVE BOARD 2023-2024

Courtney L. Clarke, Ed.D.  
Cuyahoga Community College

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Ohio University

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State Co-chair  
Adopt a Class

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University of Cincinnati

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*[Click here to inquire about joining our board!](#) We are looking for members in our Northwest and Central-Southeast areas as seen on the map on page 14.*

Ladorian Latin, Ph.D.  
Franklin University

## Leadership Panel Bios



Melissa Baumann

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President  
Ohio Northern University

Dr. Melissa Baumann is Ohio Northern University's 12th president. Prior to joining ONU on July 1, 2022, she was provost and chief academic officer at Xavier University from 2017-21. She has more than 30 years of experience in public and private higher education, including various administrative and teaching roles at Auburn University and Michigan State University. Over her career, President Baumann has received funding from federal agencies ranging from the National Institutes of Health to the National Science Foundation. She also has served on numerous editorial boards, as a reviewer for engineering research journals, and has been a frequently invited presenter on her research activities, student achievements and success, and promoting women in the STEM disciplines. She actively works to promote the integration of teaching and research into the undergraduate experience and is the recipient of multiple teaching and mentoring awards. President Baumann earned a Ph.D. and a master of science degree in materials science and engineering at Case Western Reserve University and a bachelor of science degree in metallurgical engineering at Michigan Technological University. She is Ohio Northern University's first female president.



Laura Bloomberg

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President  
Cleveland State University

Dr. Laura Bloomberg was appointed the eighth president of Cleveland State University (CSU) in the spring of 2022. She had previously served at CSU as provost and senior vice president for academic affairs since the fall of 2021. Bloomberg's leadership and vision for CSU centers on the theme of "Living well together, on our campus, in our city." With this focus, she has guided strategic initiatives that support CSU's ability to create an academic community in which everyone can thrive and enrich the surrounding region. These initiatives include a college realignment to bring together CSU's existing academic programs in ways that provide clear pathways and new learning opportunities to all students; a new campus master plan, which guides the University's plans for its downtown campus and further integration into the city of Cleveland; and a university rebranding to share the message that "We Are Cleveland State University." Before Cleveland State, Bloomberg served eight years as dean and prior associate dean of the Humphrey School of Public Affairs at the University of Minnesota. She is co-editor of the award-winning books "Public Value and Public Administration" and "Creating Public Value in Practice: Advancing the Common Good in a Multi-Sector, Shared-Power, No-One-Wholly-in-Charge World." Bloomberg serves on several boards in the Greater Cleveland area, including the Playhouse Square Foundation Board, the Greater Cleveland Partnership Board and the Team NEO Talent Development Council. She is also a member of the Leadership Cleveland Class of 2023. Bloomberg holds a bachelor's degree in special education from St. Cloud State University and master's degrees in psychometrics and educational psychology from Cornell University. She received her Ph.D. in educational policy and administration from the University of Minnesota.

## Leadership Panel Bios



Renee Tramble Richard

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President & CEO  
Corporate College

Ms. Renee Tramble Richard is the President & CEO of the Corporate College, the corporate training center for Cuyahoga Community College, one of the nation's largest colleges. She also serves as Vice President--Legal Services and Risk Management. As CEO, Ms. Richard leads a team that provides training in leadership and organizational development, quality and continuous improvement and professional development. She represents the College Board of Trustees at its Audit Committee, Investment Committee, Management Committee (procurement and compensation) and Executive Committee (governance) meetings. As the CEO of Corporate College, she leads the division responsible for corporate training and providing workforce training solutions. In addition to Legal, she is responsible for the Internal Audit, Risk Management, Compliance and Institutional Equity departments. Renee is a certified public accountant (inactive) licensed in the State of Ohio. Ms. Richard holds a Bachelor of Business Administration from Kent State University, an MBA, with a concentration in Management, from Cleveland State University and a JD from Cleveland Marshall College of Law. Ms. Richard completed Data-Driven Decision Making for Business Leaders at Harvard University Extension School and is a member of the Deloitte Board Ready Women 2021 Cohort and a member of In Counsel with Corporate Women.



Jennifer Schuller

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President  
Lake Erie College

Jennifer N. Schuller is the 13th president of Lake Erie College and the first woman to lead the institution in 75 years. Coming from Hiram College where she spent 16 years in alumni relations and advancement, seven as the Vice President for Development and Alumni Relations, Schuller served as the Vice President for Advancement at LEC before being assuming the presidency on July 1, 2023. Since her arrival at Lake Erie, President Schuller has expanded partnerships that advance the mission of the college and is leading the ambitious \$40 million Now & Forever capital campaign. Having achieved over half of the goal, the Now & Forever campaign aims to ensure Lake Erie College students have access to modern living and learning spaces, as well as vibrant co-curricular and internship opportunities. In 2022, Schuller collaborated with Lake Erie College's STEM faculty to secure a \$1.5 million Choose Ohio First (COF) grant from the State of Ohio and the ODHE. This grant was one of the largest awarded that year to four-year institutions in the state of Ohio and will enable the college to recruit talented students pursuing STEM degrees.

In addition to fundraising, Schuller has experience overseeing teams in PR & Marketing, Financial Aid, and Enrollment. Schuller's commitment to higher education is long standing. Her passion is working at small, liberal arts campuses. Schuller earned a Bachelor of Science in Art Therapy and a Bachelor of Fine Arts in Painting from Bowling Green State University (2000) and her Master of education from Kent State University (2002). Schuller lives in Portage County with her husband, Steve, their daughter, Izzy, and their dogs Sadie and Lulu.

## Leadership Panel Bios



Marisa Vernon-White

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Vice President  
Enrollment Management,  
Student Services

Lorain County Community College

Dr. Marisa Vernon-White has spent the majority of her professional career leading student affairs functions and holistic service redesign in community colleges in Ohio, including three ATD Leader Colleges: Columbus State Community College, Cuyahoga Community College (Tri-C), and currently serving as the vice president of enrollment management and student services at Lorain County Community College (LCCC) in Elyria, OH. Marisa began her career with six years of experience in advising and first-year program development at the largest regional campus of Kent State University (Stark Campus), where she fell in love with the mission of open-door colleges and regional campuses. Marisa uses her experience and passion for writing, action and qualitative research, developing others, and building cross-functional teams as guides to lead other institutions in transformation. While a working mother, Marisa earned her Ph.D. from Colorado State University (Higher Education Leadership) and focused research on building the next generation of community college student affairs professionals.

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## Presidential Sponsor Bio



Lisa Williams

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President  
Cuyahoga Community  
College Western Campus

Dr. Lisa N. Williams serves as the Campus President of the Cuyahoga Community College Western Campus in Parma, OH. The campus has oversight of the Brunswick University Center and serves southern Cuyahoga and Medina County residents.

Dr. Williams has broad experience in community college administration. She joined Tri-C in 1995 and served in various positions in the health careers programs, eventually becoming the assistant dean of Health Careers & Sciences at the Western Campus. She served also as associate dean of Health Careers at the Eastern Campus for more than four years. In 2009, Dr. Williams accepted the position of vice president for Academic Affairs at Terra State Community College. She held several positions at Terra State, including senior vice president for Academic and Student Affairs, vice president for Institutional Advancement and executive director for the Terra College Foundation. In 2014, Dr. Williams rejoined Tri-C as vice president of Learning and Engagement. She became president of East Campus in 2018 after serving eight months as interim president, and is now president of the West Campus.

Dr. Williams has been active in state and national community college and higher education organizations. She has presented at numerous conferences including the League for Innovation in the Community College, the American Association of Community Colleges and the Bellwether College Consortium. Dr. Williams holds a doctorate in Higher Education Administration from the University of Toledo, as well as masters and bachelor degrees in Science from the University of Akron.



## Keynote Bio



Honorable Jessica E. Price Smith

United States Bankruptcy Judge  
Northern District of Ohio

Judge Jessica Price Smith was appointed to a 14-year term on the United States Bankruptcy Court for the Northern District of Ohio in 2011. A native of Cleveland, Ohio, she is a graduate of Miami University where she was among the first group of students awarded the prestigious Harrison Scholarship. She also graduated with distinction from the Ohio Northern University Claude W. Pettit College of Law where she was a member of the Law Review, Moot Court Board of Advocates, and was inducted into the Willis Society, the highest academic honor society at the College of Law. Judge Price Smith began her legal career as the law clerk to the Honorable Randolph Baxter, United States Bankruptcy Judge for the Northern District of Ohio, whom she succeeded on the bench. She spent two years as a bankruptcy associate with the law firm of Taft Stettinius & Hollister LLP. And, immediately prior to becoming a U.S. Bankruptcy Judge, she was engaged in the private practice of law, representing corporate debtors, creditor committees, and trade creditors in all aspects of commercial bankruptcy cases and out of court debt restructuring as a shareholder at Brouse McDowell, LPA. She also has the distinction of being the first African American partner in the firm's more than 100-year history. In addition to practicing law, Judge Price Smith was a legal studies faculty member at Ursuline College in the adult accelerated education program.

Since her appointment to the bench, Judge Price Smith has been an active member of the National Conference of Bankruptcy Judges, serving the organization as chair of the Endowment Committee and as a member of the liaison committee to the National Bar Association. In the Northern District of Ohio Bankruptcy Court, she serves as chair of the Budget Committee and as a member of the Strategic Planning Committee. She also serves on the Attorney Admissions Fund Committee of the United States District Court for the Northern District of Ohio. From 2019 to 2022, Judge Price Smith served a three-year term on the Bankruptcy Appellate Panel for the Sixth Circuit. And on January 3, 2024, she will become the first African American woman to serve as Chief Judge of the United States Bankruptcy Court for the Northern District of Ohio.

Judge Price Smith balances her professional life with service to her community as a member of various civic boards and through her membership in Alpha Kappa Alpha Sorority, Incorporated, where she serves as the Great Lakes Region Parliamentarian, Jack and Jill of America, Incorporated, where she serves as the Mid-Western Regional Treasurer, and the Western Reserve (OH) Chapter of The Links, Incorporated. She is also a member of the Board of Trustees of Ohio Northern University. Judge Price Smith and her husband Gregory Smith are the proud parents of two sons.

## Presenter Bios



Delia Pfister

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Associate Vice President  
Academic Professional  
Development, Instructional  
Design and Online Learning  
Cuyahoga Community College

Dr. Delia (Dee Dee) Pfister has served at Cuyahoga Community College for 12 years in multiple leadership roles and currently is the Associate Vice President of Academic Professional Development, Instructional Design, and Online Learning. She also held leadership roles at Ursuline College, Lake Erie College, Fifth Third Bank, and Axelband and Brown Advertising.

Dr. Pfister holds a Ph.D. in higher education administration from Kent State University, a master's in interpersonal communication, a graduate certificate in women's studies, a bachelor's in organizational communication, and a minor in studio art from Ohio University. She earned the Dissertation of the Year Award (2017), from the National Council on Student Development with her research entitled, *Singled Out for Success: A Narrative Inquiry of Single Mothers in the Community College*.



Marjorie Gonzales

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Administrative Professional  
Ohio Public Defender

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Marjorie Gonzales is a mother and grandmother. She is employed as an Administrative Professional with the Office of the Ohio Public Defender. Previously, she worked for the Ohio Department of Transportation for about 5 years. She obtained her Building Maintenance and Administrative Office Technology certificates from the Ohio Reformatory for Women. Marjorie now uses her experience being formerly incarcerated to support others to navigate back into society successfully through programs like Kindway Embark, the Harmony Project, and Welcome Home.



# SESSION DESCRIPTIONS AND PRESENTER BIOS



Lynn Williams

Forensic Psychologist/  
Law Student  
Cuyahoga County Juvenile  
Court/  
University of Akron School  
of Law

## Mind-Full or Mindful? Stress Management in a Post COVID World

New research has found that educators are reporting more frequent job-related stress at twice the rate of the general population of working adults. Additionally, well-being is especially low among female educators as well as educators of color. Post-COVID-19 teachers are facing numerous occupational stressors such as interrupted learning, managing student behavior, staffing shortages, extra workloads, and low salaries. While stress is part of our body's natural and automatic response to meeting life's challenges, with an estimated 70% or more of physician visits attributed to conditions that are related to stress, it is clear that our ability to cultivate resiliency and harness the body and mind's adaptive response to stress can help to mitigate the negative consequences of chronic disease, as well as to strengthen the body's immune system for long-term health and well-being. This presentation will highlight core elements of resiliency, such as finding your voice, the mind-body connection, and physical and emotional fitness. We will learn the science behind stress management techniques like mindfulness practices including yoga and meditation and see how these clinically proven mind-body strategies can reduce work and personal stress thereby increasing physical and emotional resilience. Lastly, this resiliency-based approach will allow participants to maximize their ability to be agents of change in the world.

Lynn Williams, Ph.D., J.D. Candidate, is a clinical psychologist at the Cuyahoga County Juvenile Court. Dr. Williams is also a student at the University of Akron School of Law. She has assisted adolescents and their families for over 20 years and is passionate about social justice, equality, and mind-body healing. Dr. Williams is a yoga instructor and has collaborated with the Prison Yoga Project to bring yoga to incarcerated youth. Dr. Williams is also working with the University of Akron School of Law's Reentry Clinic to help serve low-income ex-offenders seeking expungements, pardons, and expanded employment opportunities despite their prior convictions. She is author of *The Power of Peace Within Me: Mindful Yoga for Healing an Interactive guidebook to facilitate health and happiness.*



Desiree Sanders

Associate Professor  
Cuyahoga Community College

## Empowering Change: Harnessing the Power of Adversity for Women Leaders in Academia

In what ways can women leaders at colleges and universities leverage the inherent power of adversity to drive transformative change, and how might they inspire their communities to view challenges as opportunities for growth, equity, and progress? This presentation is designed to inspire women leaders in higher education to embrace adversity, cultivate resilience, and lead their institutions toward transformative change. Attendees will understand how adversity can serve as a catalyst for positive change, and learn to identify opportunities within challenges that can lead to innovative solutions and transformative growth by encouraging adaptability and perseverance.

As a Psychiatric Mental Health Nurse Practitioner, Dr. Sanders specializes in providing care to adolescents and young adults—a population close to her heart. Her journey in healthcare began when she became a registered nurse at 21. Throughout her career, she has acquired valuable experience in diverse healthcare settings, including long-term care facilities and hospitals, continuously refining her skills and knowledge. Driven by her passion for nursing, she pursued further education in nursing, expanding her expertise in academia. In 2010, she embraced the role of an instructor at Tri-C where she had the privilege of mentoring and guiding nursing students. She has progressed to the rank of Associate Professor and holds a Doctorate in Nursing Practice. Over the years, Dr. Sanders has established student groups to facilitate their professional growth. As a lifelong resident of Northeast Ohio, she is deeply connected to her community. Dr. Sanders is also a proud parent to a 14-year-old daughter training to excel in powerlifting, instilling a strong commitment to health and well-being within her family.

# PRESENTER BIOS AND SESSION DESCRIPTIONS



Leah Ward

Director  
University of Dayton's  
Womens Health Center

## Women in Leadership: Exploring Knowledge and Embracing the Spectrum of Gender

As a cisgender woman serving as the IR for the University of Dayton, I hit a wall in planning for this year as I thought about the spectrum of gender and ways that I was failing to represent a wealth of experiences. I am not a content expert; however, I hope that this session will provide participants with meaningful conversation, self reflection, and tangible take aways for their institutions as they continue doing the work and/or continue serving as their institutions IR. As I look at the work that I do for the Women's Center, I know a blind spot in my work is how I welcome, uplift, and amplify the voices of other people of marginalized gender identities. I believe this conversation is both timely and important as we all consider the spectrum of gender and how to effectively and safely highlight these experiences.

*Leah Ward currently serves as the Director of the Women's Center at the University of Dayton. She earned her B.S. in Education and her M.Ed. in College Student Personnel from Ohio University. Upon earning her Master's degree, she served in various roles at Virginia Tech (Residential Learning Coordinator and Student Life Coordinator for the Steger Center for International Scholarship in Riva San Vitale, Switzerland), Dayton Early College Academy (Title I Aide), and the University of Dayton (Community Coordinator in Housing and Residence Life, Associate Director for the Women's Center, and Interim Director of the Women's Center). Leah is currently a doctoral candidate in the University of Dayton's Educational Leadership Ph.D. Program*



Holly Craider

Associate Vice President,  
Curriculum Development and Learning  
Outcomes Assessment  
Cuyahoga Community College

## Invoking Memorable Messages: Use Your Voice to Make an Impact

"Everyone joins a band in this life. And what you play always affects someone. Sometimes, it affects the world" (Mitch Albom). Words are like a musical note; once they are spoken, they can never be reclaimed. Learn how to use your voice to invoke positive, memorable messages to actualize your influence in order to effect change in all aspects of your life. The voice is one of the most powerful tools to impact and influence others, positively or negatively. Understanding how you can use your voice to invoke positive, memorable messages enables participants to find a way to actualize their influence in order to effect change in all aspects of their lives.

*Dr. Holly Craider is the Associate Vice President, Curriculum, Assessment, and Accreditation Activities, and an adjunct faculty in Business and Liberal Arts department at Tri-C, and also serves as an adjunct professor at Kent State University. With 19 years of experience in higher education, she has spent the last 13 years serving in Student Success, Recruitment, Next Generation Learning, College Information Center, eLearning, Student Affairs, Academic Affairs, and her current position. She also serves as a Peer Reviewer for the Higher Learning Commission. Craider has been a regular presenter for professional organizations including the ACE-WNO, the AAC, ACPA, and the NCDA. Her areas of research include appreciative inquiry in regard to first-generation community college students and the utilization of communication as a means to motivate and uplift students and professionals. Craider has a Ph.D. in Higher Education Administration from Kent State University and is pursuing her juris doctorate degree at Akron Law.*

# INSTITUTIONAL REPRESENTATIVES

The institutional representative (IR) is a key person in the development and implementation of the strategic plans of the ACE State Network in each state. Each institution of higher education in the state should appoint an IR to represent and serve as an advocate for the interests of women's leadership development and advancement in higher education at the institution. The IR's appointment recognizes the critical role she has already played at her institution with regard to the identification and development of women leaders on her campus and signals the institution's support for the advancement of women into key leadership positions in higher education. The institutional representative may wish to appoint a committee of women to work with her on her campus.

## Institutional Representative (IR) - REGIONAL REPS Roles and Responsibilities

- Maintain two-way communication with the ACE WNO Statewide Executive Board IR Committee for promotion, acknowledgement and strategizing regarding the activities of the IRs in your region.
- Hold a quarterly group phone conference with IRs in your region, with an agenda developed in collaboration with the ACE WNO Statewide IR Committee. The agenda will focus on reminders of best practices and resources available to promote the ACE WNO mission, success stories, idea brainstorming, etc.
- Several times during the quarter, reach out to individual IRs as needed to support, acknowledge or encourage their participation.
- Attend and encourage other IRs to attend the ACE WNO annual November conference (promote registration, help coordinate carpooling if needed, participate in any IR break-out session to be coordinated by the Executive Board IR Committee, etc.).



## Learn more about IR's:

<https://www.aceohiowomen.org/plug-ins/content/content.php?content.13>

**If we are missing an IR from your College at the link below, please consider joining!**

<https://www.aceohiowomen.org/plug-ins/content/content.php?content.136>

# Calling all presenters!



We consistently receive an abundance of exceptional proposals for our conferences. Our goal is to showcase as many speakers as possible, and we are excited to announce the launch of our upcoming Speaker Series in Spring 2024.

If you have a topic you'd like to present either synchronously or asynchronously online, **please submit your proposal** at the link below: <https://www.surveymonkey.com/r/SSACEWNO>

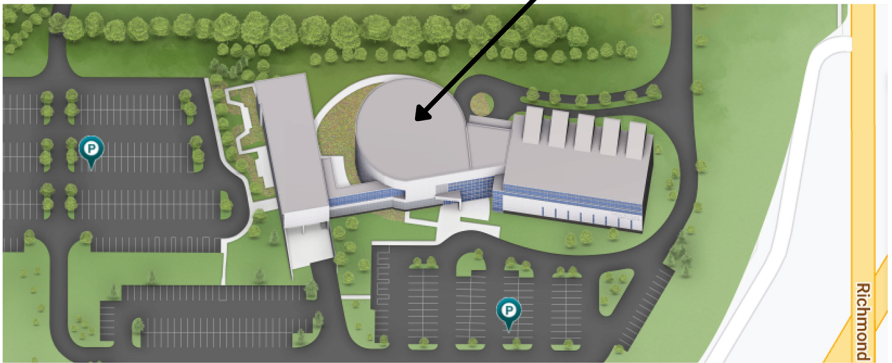
We eagerly anticipate amplifying your voices!



## Venue Information

Cuyahoga Community College Corporate College East  
4400 Richmond Rd, Warrensville Heights, OH

Our conference takes place in Room 126



Wifi:  
Select *CCC Network* and then sign in as Guest



Interpreters:  
There will be continuous interpretation services throughout the day



Lactation room:  
Key access available at the front desk



Wheelchair Access:  
The building is fully accessible



## THANK YOU

for attending the  
25th Annual ACE Women's Network Ohio Conference!

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Join us next year at the 26th Annual ACE WNO Conference!

aceohiowomen.org