Advancing a New Legacy for Women: The Urgent Agenda to Move the Needle

Hosted by
Cuyahoga Community College
ACE WNO would like to extend a special thank you to Cuyahoga Community College Eastern Campus for hosting the opening reception and Cuyahoga Community College Corporate College East for hosting our conference and executing the administrative details to bring the conference together.

ACE WNO would also like to recognize Kent State University, a proud supporter of ACE Women’s Network-Ohio Annual Conference.
Table of Contents

ACE Women’s Network Overview 4
ACE Women’s Network-Ohio 5
President’s Welcome 6
ACE WNO Awards 7
Conference Schedule 8-9
Concurrent Session Descriptions 10-11
Presidential Panel 12-13
Conference Presenters 14-16
Tri-C Corporate College East Map 17
Institutional Representatives 18-21
The American Council on Education (ACE) Women’s Network is a national system of networks within each state, Puerto Rico, and the District of Columbia with the goal of advancing and supporting women in higher education. Each state network is led by a state coordinator who works with institutional representatives and at least one presidential sponsor to develop programs that identify, develop, encourage, advance, link, and support (IDEALS) women in higher education careers within that state.

The state networks are linked to one another through their connection with the Inclusive Excellence Group and the ACE Women’s Network Executive Council, a group of senior women executives from across the country who serve as both mentors to the state coordinators and as advisers to ACE on the overall functioning of the ACE Women’s Network. State coordinators also benefit from the mentorship and advice from college and university presidents and chancellors who have agreed to serve as presidential sponsors.

Mission

The ACE Women’s Network facilitates the networking of women interested in pursuing leadership opportunities in higher education. A 4-part structure - Network Executive Council, independent, state-based networks with state coordinators, presidential sponsors, and institutional representatives – facilitates these connections, allows for sharing of best practices, particularly at the State Coordinators Annual Conference, and enables local leadership training by the state networks.

Connecting with Your State Network

ACE encourages faculty and women administrators from across the country to participate in their respective state network events.

ACE Women’s Network Executive Council

Members of the ACE Women’s Network Executive Council serve as advisers to ACE’s Inclusive Excellence Group, liaisons to the state networks, and mentors to state coordinators.

Our History

In 1977, with a grant from the Carnegie Corporation, ACE launched the ACE National Identification Program (NIP), which is now the ACE Women’s Network. Through the NIP, ACE sought to gain a better understanding of and address the needs of women in higher education careers in addition to supporting their professional development and advancement. This mission is still relevant today, and our networks across the country continue to support it.
Mission Statement

The ACE Women’s Network - Ohio is a network of women administrators, faculty, and staff from colleges and universities across the state that is dedicated to the professional advancement of women. Through representatives, conferences, workshops, and other resources, we are committed to improving the status of women on our campuses and throughout higher education. In doing so, we support the mission of the Inclusive Excellence Group (IEG) and the American Council on Education (ACE).

ACE Women’s Network-Ohio Executive Board 2015-2016

Denise McCory, State Co-Coordinator
Cuyahoga Community College

Shari Mickey-Boggs, State Co-Coordinator
Wright State University

Dr. Jacqueline Parrill, Recorder
Central Ohio Technical College & The Ohio State University at Newark

Lisa Rismiller, Treasurer
University of Dayton

Jennifer Beard
The Ohio State University

Dr. Lindsay English
Cuyahoga Community College

Dr. Shanda Gore
University of Toledo

Dr. Roberta Milliken
Shawnee State University

Fedearia Nicholson
Stark State College

Dr. Robin Selzer
University of Cincinnati

Dr. Maria Cronley
Miami University

Iris E. Harvey
Kent State University

Dr. Ann C. Hall
Ohio Dominican University

Dr. Karen Miner-Romanoff
Franklin University

Dr. Kendra L. Preer
Stark State College

Shannon Spencer
Ohio Northern University

ACE Women’s Network – Ohio Presidential Sponsors

Dr. Bonnie L. Coe, President, Central Ohio Technical College

Dr. Kathy A. Krendl, President, Otterbein University

Dr. Mary Ellen Mazey, President, Bowling Green State University

www.aceohiowomen.org
As president of Cuyahoga Community College (Tri-C), I am pleased to welcome the 17th Annual Statewide Conference of the ACE Women’s Network-Ohio (ACE WNO) to our Eastern Campus and Corporate College facilities. The Tri-C community is honored to once again play host to this event, which provides opportunities for networking and professional development to promote the advancement of women in higher education leadership.

This year’s theme, *Advancing a New Legacy for Women: The Urgent Agenda to Move the Needle*, recognizes the significant progress made toward greater access and diversity in education while acknowledging that there is still much work to be done.

As institutions of higher education, we are focused on supporting and encouraging our students to reach their educational goals. ACE WNO reminds us that we must also make it a priority to support and encourage our faculty, staff and administrators on their paths to personal and professional development. In this way, we can further ensure our students’ success.

On Friday, conference attendees will take part in valuable workshops on emotional intelligence and effective communication, tools for leadership transition, choosing a mindful career and other issues pertinent to women in higher education. A plenary session led by Tri-C’s former VP of Academic Affairs (now President of Florida State College) Dr. Sandy L. Robinson will round out the day.

It is my sincere hope that each of you will return to your institution with a fresh perspective on professional advancement for yourself and others as a result of these activities.

I would like to extend special thanks to the ACE Executive Board for organizing this event, as well as to our institutional representative, Deborale Richardson-Phillips, and all of the staff who helped bring it to fruition.

On behalf of Tri-C, I thank you for attending the 2015 ACE Women’s Network-Ohio Conference and encourage you to take advantage of all that this event, as well as our College community, has to offer.

Sincerely,

Alex Johnson, Ph.D.
President, Cuyahoga Community College
ACE WNO 2015 Awards

The ACE Women's Network-Ohio has created four state-wide professional awards. Designed to recognize the diverse groups who participate in the Network, the distinct eligibility and criteria for each award is listed below. All awards value individuals who have contributed to the advancement of women colleagues by effectively implementing one or more of the “IDEALS” described by the ACE Inclusive Excellence Group:

- Identifying women leaders;
- Developing their leadership abilities;
- Encouraging the use of those abilities;
- Advancing women’s careers;
- Linking women leaders to other women and to mentors; and
- Supporting women as they pursue their professional aspirations

Excellence in Higher Education Leadership Award

Dr. Bonnie L. Coe
Central Ohio Technical College

This award recognizes an outstanding woman leader who has made significant contributions to higher education in Ohio. This is the Network’s highest external honor. The award winner should have served as a role model and leader to other women in the field of higher education through her demonstrated commitment to the leadership development and advancement of women on her campus and in the community.

Outstanding Service by an Institutional Representative Award

Dr. Ann C. Hall
Ohio Dominican University

This award recognizes the work of an Outstanding Institutional Representative (IR) who has advocated effectively on behalf of the leadership development and professional advancement of women colleagues at her institution. This is the Network's highest internal honor. Institutional Representatives are nominated by the Executive Board's four Regional Coordinators on the basis of information gathered throughout the course of the prior year about IRs' activity on their campuses.

Professional Development Scholarships

Yulanda L. McCarty-Harris
Cleveland State University

Pamela Schopieray
The Ohio State University, Mansfield

Charene Thornton
Wright State University

In an effort to provide women from Ohio institutions of higher education with the opportunity to gain leadership expertise, the Network has established scholarships to support participation at conferences or workshops, membership in professional organizations, and other opportunities for professional development. The awards are to be used to reimburse registration and/or travel expenses.
Advancing a New Legacy for Women: The Urgent Agenda to Move the Needle
Conference Schedule

Friday, November 6, 2015

7:30 - 8:30 a.m.  Registration and Continental Breakfast

8:30 - 8:40 a.m.  Opening Remarks
Denise McCory
ACE WNO State Co-Coordinator and 2015 Conference Chair

8:40 - 8:45 a.m.  Welcome
Dr. Karen Miller
Vice President for Access and Completion, Cuyahoga Community College

8:45 - 10:15 a.m.  Presidential Panel
Dr. Bonnie L. Coe, Central Ohio Technical College
Sr. Chris De Vinne, Ursuline College
Dr. Terri Pope, Cuyahoga Community College, Westshore Campus
Dr. Lori Varlotta, Hiram College

This distinguished panel of college and university presidents will share their thoughts and insights on the advancement of women in higher education as well as their own career trajectories. In addition, conversation will focus around the changing landscape of higher education and college and university leaders’ expectations regarding those changes and the skills required to be successful. It is the hope of ACE WNO that the panel’s message will resonate with all attendees, be it graduate students aspiring to administrative or academic positions in higher education, emerging and mid-level administrators seeking to advance to the next level of administration, or senior leaders working their way toward presidencies.

10:15 - 10:45 a.m.  ACE WNO Awards

10:45 - 11:00 a.m.  Break

11:00 - 12:15 p.m.  Concurrent Breakout Sessions I
- Preparing to Take Your Career to the Next Level
  Room 130
- OG’s: Ever wondered what young women professionals think about leadership?
  YP’s: Have you thought about how seasoned women leaders were shaped?
  Room 125
- There’s No Time Like Now to Advance Your Legacy: The Doctoral Program Journey
  Room 204
- 360 Degree Management: Up, Down, and All Around
  Room 124
- Financial Finishing Touches for Women: What You Do Tomorrow Depends on What You Choose Today
  Room 203
Friday, November 6, 2015

12:15 – 1:15 p.m. Lunch and Networking

1:15 - 1:30 p.m. Break

1:30 - 2:45 p.m. Concurrent Breakout Sessions II
   • Negotiating Salary with the Institution's Financial Picture in Mind
     Room 125
   • Communicate Your Way to the Top
     Room 204
   • Breaking Through the Glass Ceiling: Being a Successful Executive Candidate
     Room 130
   • Choosing a Mindful Career: A Leadership Workshop for Women
     Room 124

2:45 - 3:00 p.m. Break

3:00 - 3:45 p.m. Plenary Session
   Leaving a Legacy: What Will Be Your Story?
   Dr. Sandy L. Robinson
   President, Florida State College at Jacksonville

3:45 - 3:55 p.m. Door Prizes
   Must be present to win
   Jennifer Beard & Dr. Jackie Parrill
   ACE WNO Executive Board

3:55 - 4:00 p.m. Closing Remarks
   Shari Mickey-Boggs
   ACE WNO State Co-Coordinator
Preparing to Take Your Career to the Next Level
Room 130
Dr. Narcisa Polonio, Association of Community College Trustees

In order to take your career to the next level, you must organize yourself in anticipation of your next career move. In this session we will focus on answering questions such as: “How do I get the experience needed to reach the next level? How do I update my resume to be a competitive candidate? How do I transform my image to reflect my professional experience? Can I move within my own organization?”

OG’s: Ever wondered what young women professionals think about leadership?
YP’s: Have you thought about how seasoned women leaders were shaped?
Room 125
Samantha Foltz, Dr. Robin Martin, & Dr. Robin Selzer, University of Cincinnati
(Corrine) C.J. Witherspoon, University of Cincinnati, Blue Ash College

Hear real talk and authentic dialogue between young professionals (YP’s) and seasoned women leaders (OG’s- slang for original gangsters). We won't give advice, but rather will eliminate the power dynamic to learn from each other. This sharing opportunity is about experiences and vulnerability as they relate to personal and professional topics.

There’s No Time like Now to Advance Your Legacy: The Doctoral Program Journey
Room 204
Heidi Athey, Dr. Danielle Budzick, Belinda Richardson, & Dr. Jennifer Spielvogel, Cuyahoga Community College

Is there ever a right time to begin your doctoral studies? To think about adding “going back to school” to a fulltime job and family commitments is overwhelming, so we say, “maybe next year.” But with the many options for enrolling in on-line, blended, and in-person programs, maybe the time is now. Listen as four women at various stages of program completion discuss their doctoral journeys in higher education administration, policy, and leadership.

360 Degree Management: Up, Down, and All Around
Room 124
Standish Stewart, Cuyahoga Community College

Transitioning from front line roles to management roles presents an interesting opportunity for growth and development; however, the transition can be extremely challenging if you do not have the right tools in your toolbox. During this interactive session we will explore a history of women in management, techniques for negotiating hurdles that trap women in the middle management layer, and ideas for clearing those hurdles and advancing to the senior executive level.

Financial Finishing Touches for Women: What You Do Tomorrow Depends on What You Choose Today
Room 203
TIAA-CREF

What does your financial future hold? Financial success can often complicate your life and we’d like to help. In this interactive workshop, you will learn how to evaluate your retirement readiness, identify and work with a financial advisor, and understand the benefits of an estate plan.
Negotiating Salary with the Institution’s Financial Picture in Mind  
*Room 125*  
Dr. Janelle Crossgrove-Hart, The Christ College of Nursing and Health Sciences  
Can an institution pay you what you’re worth? This session accesses public data sources on institutional finances and on higher education salary ranges to help job seekers determine what salary range is appropriate for negotiating an offer at a specific institution. We will identify institutional endowment values, revenue, expenses, presidential compensation, and average faculty salaries for public and private institutions. Attendees will be encouraged to share their experiences.

Communicate Your Way to the Top  
*Room 204*  
Dr. Holly Craider, Cuyahoga Community College  
Research carried out by the Carnegie Institute of Technology shows that 85 percent of your financial success is due to skills in “human engineering,” your personality and ability to communicate, negotiate, and lead. Shockingly, only 15 percent is due to technical knowledge. It’s time to take a break from your conventional intelligence and invest in your soft skills. Learn how to employ effective communication skills rooted in emotional intelligence in order to move the needle on your professional goals.

Breaking Through the Glass Ceiling: Being a Successful Executive Candidate  
*Room 130*  
Dr. Narcisa Polonio, Association of Community College Trustees  
Reaching for the executive level requires demonstrating proficiency, experience, and emotional intelligence. This session will teach you how to develop your career and personal plan to reach the top. It’s not just about working hard! It’s about understanding the politics of career advancement.

Choosing a Mindful Career: A Leadership Workshop for Women  
*Room 124*  
Amanda Shaffer, Case Western Reserve University  
Career advancement for women in academia requires more than simply accumulating accolades and accomplishments – it involves strategy, choices, and deliberate action. Using hands-on exercises, participants will craft an outline for achieving their 5 or 10-year career and leadership goals. Providing participants with self-knowledge and skills to engage in intentional career planning on their path to leadership, the workshop activities include leveraging your personal brand, mapping social capital, and refining an “elevator pitch” to improve networking.
Bonnie L. Coe, Ph.D.
Central Ohio Technical College

Dr. Bonnie L. Coe earned her B.A. and M.A. from The Ohio State University and her Ph.D. from The University of Dayton. Dr. Coe has done post doctoral work at Indiana University. She has also participated in the Harvard Institute for Educational Management and Harvard Seminar for New Presidents.

Dr. Coe's work experience is extremely varied: In addition to coordinating training and development at a number of Ohio hospitals and performing research and consultation work, she has served as a high school teacher, a high school principal, the Interim Director and Co-Principal Investigator at Sinclair Community College, and the Vice President and Dean of Faculty at Central Ohio Technical College. In May 2004, she was appointed President of Central Ohio Technical College. Dr. Coe currently sits on the board of directors for First Federal Savings and Loan. She is also active in the Newark Rotary group.

Some of the honors and awards she has received include: ACCT Regional Chief Executive Officer Award, 2011; Bravo Award from the Newark Rotary Club, 2010; LEADS Community Leader of the Year, 2008; Women in Business Leadership Award from the Knox County Chamber, 2008; Licking County Women of Achievement, 2005; and Bing Davis Lifetime Achievement Award, 2001.

Sr. Chris De Vinne
Ursuline College

Sr. Christine De Vinne, Ph.D., was named President of Ursuline College in July 2015. Founded in 1871, Ursuline College is a Catholic, women-focused liberal arts institution sponsored by the Ursuline Sisters of Cleveland. It serves a student body of 1,175 women and men at the undergraduate and graduate levels, with a values-based curriculum as the cornerstone of programs in the humanities, the sciences, and the professions. Its 60-acre campus in Pepper Pike this year celebrated the opening of two new buildings, an Athletic Center that is home to its NCAA II Arrows teams and a Center for the Creative and Healing Arts & Sciences with state-of-the-art nursing skills labs and counseling/art therapy studios.

Sr. Christine began her career in education in the middle school and secondary school classroom before becoming a faculty member, director of the core curriculum, and then Dean of the School of Arts and Sciences at Ursuline. From 2010 to 2015, she served as Vice President for Academic Affairs at Notre Dame of Maryland University in Baltimore, where she led initiatives in faculty hiring, evaluation, and governance and collaborated with Student Affairs on new programming in academic retention, first-year experience, and student advising.

An Ursuline Sister and an alumna of Ursuline College, she earned a Master of Arts in English from the University of Notre Dame and a Ph.D. in English from The Ohio State University. She is a past president of the American Name Society, and she serves as book review editor and member of the Editorial Board for the society’s quarterly, Names: A Journal of Onomastics. She publishes and presents widely on topics related to autobiography, names studies, and higher education administration and mission.
Presidential Panel

Terri S. Pope, Ph.D.
Cuyahoga Community College, Westshore Campus

Dr. Terri S. Pope serves as Westshore Campus President at Cuyahoga Community College (Tri-C). The 50-acre campus located in Westlake, which opened in January 2011, provides two-year technical as well as transfer opportunities for students in STEM, health careers, business and liberal arts. Since its opening, Westshore Campus enrollments have doubled to provide 2,800 students a caring place “where futures begin.” Dr. Pope also represents Tri-C to a variety of business, education and civic stakeholders in the local Westshore communities.

Before her presidency, Dr. Pope served as a professor of biology/chemistry at Tri-C and held many positions in faculty leadership. In 2012, Dr. Pope received the Excellence in Teaching Award, and she was recognized by the League of Innovation in 2013 with the John & Suanne Roueche Excellence Award and by the YWCA of Greater Cleveland in 2015 with the Women of Achievement Award.

Dr. Pope earned her Ph.D. with an emphasis in physiological chemistry from The Ohio State University, and a Bachelor of Science from Case Western Reserve University. She began her college career by attending Tri-C for the first two years of her undergraduate studies.

Lori Varlotta, Ph.D.
Hiram College

Dr. Lori Varlotta became the 22nd president and first female president of Hiram College on July 1, 2014. Prior to Hiram College, she spent 11 years at California State University, Sacramento, most recently serving as senior vice president for planning, enrollment management and student affairs.

Her accomplishments at Sacramento State included: building an enrollment management team that continually hit enrollment targets; recruiting and enrolling the largest and most diverse freshmen classes in the school’s history; establishing a nationally acclaimed student veterans program; and creating an outcomes-based assessment program that has since been replicated on campuses across the country.

Dr. Varlotta has tackled—in state, regional, and national speaking venues—some of higher education’s most pressing issues: retention and graduation, planning and budgeting, transparency and accountability, and health and wellness. She has also participated in the design and implementation of the country’s first voluntary system of higher education accountability, a project called College Portrait.

A Pittsburgh native and first-generation college student, Dr. Varlotta earned a B.A. from the University of Notre Dame, a M.S. from Syracuse University and a Ph.D. from Miami University (OH).
Conference Presenters

Heidi Athey - Cuyahoga Community College
Heidi Athey serves as the Completion Project Manager at Cuyahoga Community College, District Office. She previously worked in Student Success at Tri-C’s Metropolitan Campus and also has experience in recruitment and admissions advising. She was awarded, with a team of colleagues, “Innovation of the Year” by the League for Innovation in the Community College and was recognized nationally by ITT Technical Institute as Employee of the Quarter. She earned her Bachelor’s degree from Kent State University and her Master’s from Cleveland State University. She is currently pursuing her Doctorate in Community College Leadership at Ferris State University in Big Rapids, Michigan.

Dr. Danielle Budzick - Cuyahoga Community College
Dr. Danielle Budzick is the Assistant Dean of Learning and Engagement at the Westshore Campus of Cuyahoga Community College where she oversees Adjunct Services, Tutoring Services, and the Center for Learning Excellence. Dr. Budzick previously served as the District Director, Innovative Learning Design & Quality and as the Interim District Director for Teaching, Learning, and Academic Professional development. Her professional background includes online learning, instructional design, and professional development. She earned her Bachelor’s from The Ohio State University, a Master’s from Cleveland State University and her doctorate in Education from Capella University.

Dr. Holly Craider - Cuyahoga Community College
Dr. Holly Craider is the Interim Director of Curriculum at Cuyahoga Community College and an adjunct faculty member in the Liberal Arts department. Dr. Craider has eleven years of higher education experience in admissions, financial aid, student success, recruitment, eLearning & Innovation, and instruction. Dr. Craider has presented for professional organizations including the National Resource Center for the First-Year Experience, American College Personnel Association, and the National Career Development Association. She earned her Ph.D. in Higher Education Administration from Kent State University.

Dr. Janelle Crossgrove Hart - Christ College of Nursing and Health Sciences
Dr. Janelle Crossgrove Hart is the Associate Dean of Institutional Effectiveness at the Christ College of Nursing and Health Sciences. Dr. Crossgrove Hart’s educational background includes degrees in chemistry and toxicology, which led to her first academic position in higher education, teaching at a pharmacy college. Dr. Crossgrove Hart’s higher education experience includes institutional research, assessment and accreditation. She earned her Bachelor’s degree from Hiram College and her Ph.D. from the University of Kentucky.

Samantha Foltz - University of Cincinnati
Samantha Foltz is an Academic Advisor for undergraduate Education students within the College of Education, Criminal Justice, and Human Services at the University of Cincinnati. She previously held a position serving the parents of University of Cincinnati students. Foltz is a two-time graduate of the University of Cincinnati, receiving her Bachelor’s Degree in Communication and her Master’s Degree in Education.
Dr. Robin Martin - University of Cincinnati

Dr. Robin Martin is an Assistant Professor in College of Education, Criminal Justice, and Human Resources, at the University of Cincinnati and teaches in the department of Educational Leadership. Her research focuses on sociocultural leadership development, community engagement, and diversity and inclusion. Previously, Dr. Martin served as the Associate Provost for Special Initiatives with direct responsibility for UC Women Lead, minority faculty recruitment and retention, dual career initiatives, as well as a number of STEM programs.

Dr. Narcisa Polonio - Association of Community College Trustees

Dr. Narcisa Polonio is the Executive Vice President of Education, Research & Board Leadership Services at the Association of Community College Trustees (ACCT). She is a leading authority on community college governance and presidential leadership, facilitating over 300 board retreats and presidential searches and providing direction for ACCT’s annual leadership congress, publications, research projects, and leadership services. She directs The Trustees for Student Success Initiative, which seeks to increase the engagement of college trustees and governing boards in the student success movement. She earned her Bachelor’s degree from San Jose State University, Master’s from Stanford University, and an Ed.D. from the University of Massachusetts, Amherst.

Belinda Richardson - Cuyahoga Community College

Belinda Richardson serves as Assistant Dean, Academic Affairs and Learning Commons at the Metropolitan campus of Cuyahoga Community College. Richardson has experience in teaching, public speaking, program development, and fiscal management. Prior to her current role, she served as Director of Adult Basic and Literacy Education and worked for the Akron Urban League in their Department of Education. She earned her Bachelor’s from Ohio University, a Master’s from the University of Akron, and is currently pursuing her Ed.D. in Community College Leadership through the Roueche Graduate Center of National American University.

Dr. Sandy L. Robinson - Florida State College at Jacksonville

Dr. Sandy L. Robinson serves as the President of Florida State College at Jacksonville’s North Campus and Nassau Center (FSCJ), which is home to the Nursing Programs, Allied Health Programs, and the location of one of the top Culinary Programs in the nation. Dr. Robinson has over 26 years of higher education experience, which includes her previous tenure as Vice President of Academic Affairs at Cuyahoga Community College. Dr. Robinson earned her Bachelor’s degree from The Ohio State University, Master’s degree from Cleveland State University, and Ph.D. from Kent State University.

Dr. Robin Selzer - University of Cincinnati

Dr. Robin Selzer is an Assistant Professor in the Division of Professional Practice and Experiential Learning at the University of Cincinnati. Dr. Selzer began her career at the UC Women’s Center, working her way up from volunteer to Acting Director. She has 18 years of higher education experience in enrollment management, academic affairs, alumni relations, and pre-health academic advising. She is the immediate past President of the UC Undergraduate Academic Advising Association and serves as UC’s Institutional Representative for the ACE Women’s Network-Ohio and on the Executive Board. She earned her Ph.D. in Higher Education Administration from Loyola University of Chicago.
Conference Presenters

Amanda Shaffer - Case Western Reserve University

Amanda Shaffer is the Director of the Office of Faculty Development at Case Western Reserve University (CWRU). She provides campus-wide workshops, community building programs, and leadership and career coaching for faculty. Charged with supporting partner hiring at CWRU, in 2014 Shaffer launched the Ohio, Western Pennsylvania, West Virginia Higher Education Recruitment Consortium (HERC) to increase regional cooperation for dual-career hiring and develops networks to attract and retain a diverse, highly skilled talent pool for the region. She earned her Bachelor's and Master's degrees in Philosophy from Cleveland State University.

Dr. Jennifer Spielvogel - Cuyahoga Community College

Dr. Jennifer Spielvogel is the Vice President for Evidence and Inquiry at Cuyahoga Community College. In her role, she leads the college-wide research agenda with a focus on student success and completion. Dr. Spielvogel has over 25 years of higher education experience in strategic planning, enrollment management, and institutional research and effectiveness. Dr. Spielvogel earned her Bachelor's and Master's degrees from Bowling Green State University, and her Ph.D. in Higher Education Administration and Policy from the University of Michigan.

Standish Stewart - Cuyahoga Community College

Standish Stewart is the Deputy Chief Information Officer and Executive Director for Enterprise Application Services at Cuyahoga Community College. Stewart joined Tri-C in 2011 after a career as a software developer for the National Marrow Donor Program and IT manager at University Hospitals of Cleveland. She has been an adjunct faculty member at several universities, teaching courses ranging from introductory web programming to MBA level Information Systems. Stewart earned her Bachelor's in Biomedical Engineering from Case Western Reserve University, her Master's in Computer Science from the University of Michigan, and her MBA from Cleveland State University.

Corrine (C.J.) Witherspoon - University of Cincinnati, Blue Ash College

C.J. Witherspoon is the Multicultural Affairs Program Coordinator at the University of Cincinnati-Blue Ash College (UCBA). She sees her role as a diversity and inclusion champion that through events and trainings, increases the cultural capital of UCBA. She has twelve years of higher education experience ranging from student activities, orientation, and leadership development to housing and multicultural affairs. Witherspoon earned her Bachelor's from Miami University in English and Black World Studies and her Master's from Ohio University in College Student Personnel.
Please complete the ACE WNO 2015 conference evaluation, found at the link below: https://www.surveymonkey.com/r/2015_ACEWNO_Conference
### Institutional Representatives

The Institutional Representative (IR) is a key person in the development and implementation of the strategic plans of the Ohio Network. The IR’s appointment recognizes the critical role she has already played at her institution with regard to women’s leadership issues on her campus and signals the institution’s support for the advancement of women into key leadership positions. The IR works in close collaboration with the state co-coordinators and serves as a liaison between the women at her institution and the State Network Executive Board and American Council of Education’s Inclusive Excellence Group.

Women fulfilling this role serve as catalysts for innovation among women in higher education and as communication links between and among women administrators, women aspiring to leadership roles, and ACE leaders committed to the furtherance of women’s roles in higher education leadership. The institutional representative may wish to appoint a committee of women to work with her on her campus.

#### Northwest Region

<table>
<thead>
<tr>
<th>Institution</th>
<th>IR Name</th>
<th>Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bluffton University</td>
<td>Mary Krueger</td>
<td>Director, Women’s Center</td>
<td><a href="mailto:mkruege@bgsu.edu">mkruege@bgsu.edu</a> (419) 372-7227</td>
</tr>
<tr>
<td>Bowling Green State University</td>
<td>Lois McCullough</td>
<td>Vice President, Business &amp; Management</td>
<td><a href="mailto:lmccullough@defiance.edu">lmccullough@defiance.edu</a> (419) 783-2317</td>
</tr>
<tr>
<td>Davis College</td>
<td>Ellen Nagy</td>
<td>Director, First Year Experience</td>
<td><a href="mailto:enagy@heidelberg.edu">enagy@heidelberg.edu</a> (419)448.2063</td>
</tr>
<tr>
<td>Defiance College</td>
<td>LaShonda Gurley</td>
<td>Director of Multicultural Development</td>
<td><a href="mailto:l-gurley@onu.edu">l-gurley@onu.edu</a> (419) 772-3145</td>
</tr>
<tr>
<td>Heidelberg College</td>
<td>Beth Keehn</td>
<td>Director, Admissions</td>
<td><a href="mailto:keehn.5@osu.edu">keehn.5@osu.edu</a> (419) 995-8434</td>
</tr>
<tr>
<td>Lourdes College</td>
<td>Judy Gardner</td>
<td>Associate VP, Academic Support Programs</td>
<td><a href="mailto:jgardner@tiffin.edu">jgardner@tiffin.edu</a> (419) 448-3420</td>
</tr>
<tr>
<td>Mercy College of Northwest Ohio</td>
<td>Penny Poplin Gosetti</td>
<td>Interim Vice Provost for Academic Innovation</td>
<td><a href="mailto:penny.poplin.gosetti@utoledo.edu">penny.poplin.gosetti@utoledo.edu</a> (419) 530-5570</td>
</tr>
<tr>
<td>Northwest State Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Northern University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Owens Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rhodes State College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Terra Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Ohio State University, Lima Campus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tiffin University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Findlay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Northwestern Ohio</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Toledo</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Toledo Health Science Campus</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Institutional Representatives

## Northeast Region

<table>
<thead>
<tr>
<th>Institution</th>
<th>IR Name</th>
<th>Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashland University</td>
<td>Ann Shelly</td>
<td>Professor, Education Foundations</td>
<td><a href="mailto:ashelly@ashland.edu">ashelly@ashland.edu</a> (419) 289-5388</td>
</tr>
<tr>
<td>Baldwin-Wallace College</td>
<td>Terry Finefrock</td>
<td>Assistant Director, Financial Aid</td>
<td><a href="mailto:tfinefro@bw.edu">tfinefro@bw.edu</a> (440) 826-8041</td>
</tr>
<tr>
<td>Case Western Reserve University</td>
<td>Lynn Singer</td>
<td>Deputy Provost &amp; VP, Academic Programs</td>
<td><a href="mailto:lynn.singer@case.edu">lynn.singer@case.edu</a> (216) 368-4389</td>
</tr>
<tr>
<td>Cleveland Institute of Art</td>
<td>Almut Zvosec</td>
<td>Vice President, Business Affairs</td>
<td><a href="mailto:azvosec@gate.cia.edu">azvosec@gate.cia.edu</a> (216) 421-7447</td>
</tr>
<tr>
<td>Cleveland State University</td>
<td>Connie Hollinger</td>
<td>Professor, Psychology</td>
<td><a href="mailto:c.hollinger@csuohio.edu">c.hollinger@csuohio.edu</a> (216) 687-2544</td>
</tr>
<tr>
<td>College of Wooster</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cuyahoga Community College</td>
<td>Deborale Richardson-Phillips</td>
<td>District Director of Diversity &amp; Inclusion</td>
<td><a href="mailto:Deborale.Richardson-Phillips@tricc.edu">Deborale.Richardson-Phillips@tricc.edu</a></td>
</tr>
<tr>
<td>Hiram College</td>
<td>Gail Ambuske</td>
<td>Professor, Economics &amp; Management</td>
<td><a href="mailto:ambuskegc@hiram.edu">ambuskegc@hiram.edu</a> (330) 569-5139</td>
</tr>
<tr>
<td>John Carroll University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kent State University, Kent Campus</td>
<td>Alfreda Brown</td>
<td>Vice President, Diversity, Equity &amp; Inclusion</td>
<td><a href="mailto:abbrown@kent.edu">abbrown@kent.edu</a> (330) 672-2442</td>
</tr>
<tr>
<td>Kent State University, Stark Campus</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kent State University, Tuscarawas</td>
<td>Frances Haldar</td>
<td>Assistant Dean</td>
<td><a href="mailto:fhaldar@tusc.kent.edu">fhaldar@tusc.kent.edu</a> (330) 339-3391 Ext 47435</td>
</tr>
<tr>
<td>Lake Erie College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lakeland Community College</td>
<td>Michele Miller</td>
<td>Medical Assisting Director, Online Medical Transcrip-</td>
<td><a href="mailto:mmiller@lakelandcc.edu">mmiller@lakelandcc.edu</a> (440) 525-7428</td>
</tr>
<tr>
<td>Lorain County Community College</td>
<td>Dr. Marcia J. Ballinger</td>
<td>Provost &amp; VP for Academic &amp; Learner Services</td>
<td><a href="mailto:mballing@lorainccc.edu">mballing@lorainccc.edu</a> (440) 366-4052</td>
</tr>
<tr>
<td>Malone University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of Mount Union</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Central State College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northeast Ohio Medical University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notre Dame College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oberlin College &amp; Conservatory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio State University Mansfield</td>
<td>Donna Height</td>
<td>Chief Student Life &amp; Retention Officer</td>
<td><a href="mailto:hight.6@osu.edu">hight.6@osu.edu</a> (419) 755-4034</td>
</tr>
<tr>
<td>Stark State College</td>
<td>Lada Gibson-Shreve</td>
<td>Dean, Liberal Arts</td>
<td><a href="mailto:LGibson@starkstate.edu">LGibson@starkstate.edu</a> (330) 966-5457 Ext 4326</td>
</tr>
<tr>
<td>University of Akron</td>
<td>Linda Subich</td>
<td>Associate Dean, University College of Arts &amp; Science</td>
<td><a href="mailto:lsubitich@uakron.edu">lsubitich@uakron.edu</a> (330) 972-8379</td>
</tr>
<tr>
<td>University of Akron, Wayne College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ursuline College</td>
<td>Tina Roan Lining</td>
<td>Director, Multicultural Affairs</td>
<td><a href="mailto:troan@ursuline.edu">troan@ursuline.edu</a> (440) 684-6085</td>
</tr>
<tr>
<td>Walsh University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Youngstown State University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institution</td>
<td>IR Name</td>
<td>Title</td>
<td>Contact Information</td>
</tr>
<tr>
<td>------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------------------------------------------------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>Belmont Technical College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central Ohio Technical College &amp; The Ohio State University, Newark Campus</td>
<td>Jackie Parrill</td>
<td>VP Institutional Planning &amp; Human Resources Development, COTC; Director, Human Resources, Campus Relations &amp; Planning Support, OSU-Newark</td>
<td><a href="mailto:parrill.9@osu.edu">parrill.9@osu.edu</a> (740) 366-9407</td>
</tr>
<tr>
<td>Columbus State Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denison University</td>
<td>Jenna McDevitt</td>
<td>Director of Administrative Services</td>
<td><a href="mailto:mcdevitts@denison.edu">mcdevitts@denison.edu</a> (740) 587-6655</td>
</tr>
<tr>
<td>Eastern Gateway Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Franciscan University of Steubenville</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Franklin University</td>
<td>Bonnie Smith Quist</td>
<td>Vice President, University Advancement &amp; Strategic Relations</td>
<td><a href="mailto:quistb@franklin.edu">quistb@franklin.edu</a> (614) 947-6062</td>
</tr>
<tr>
<td>Hocking College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kenyon College</td>
<td>Jane Martindell</td>
<td>Dean, Academic Advising</td>
<td><a href="mailto:martindellj@kenyon.edu">martindellj@kenyon.edu</a> (740) 427-5145</td>
</tr>
<tr>
<td>Marietta College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marion Technical College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mount Carmel College of Nursing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mount Vernon Nazarene University</td>
<td>Celeste Warne</td>
<td>Assistant to the Vice President of Academic Affairs</td>
<td><a href="mailto:cwarne@muskingum.edu">cwarne@muskingum.edu</a> (740) 826-8123</td>
</tr>
<tr>
<td>Ohio Dominican University</td>
<td>Ann C. Hall</td>
<td>Professor English</td>
<td><a href="mailto:ha-la@ohiodominican.edu">ha-la@ohiodominican.edu</a> (614) 251-4673</td>
</tr>
<tr>
<td>Ohio University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Wesleyan University</td>
<td>Barbara Andereck</td>
<td>Associate Dean Assessment &amp; Accreditation</td>
<td><a href="mailto:bsandere@owu.edu">bsandere@owu.edu</a> (740) 368-3113</td>
</tr>
<tr>
<td>Otterbein University</td>
<td>Kristi Robbins</td>
<td>Chief of Staff</td>
<td><a href="mailto:krobbins@otterbein.edu">krobbins@otterbein.edu</a> (614) 823-1232</td>
</tr>
<tr>
<td>The Ohio State University Columbus Campus</td>
<td>Jennifer Beard</td>
<td>Assistant Director, The Women's Place</td>
<td><a href="mailto:beard.140@osu.edu">beard.140@osu.edu</a> (614) 292-5540</td>
</tr>
<tr>
<td>Washington State Community College</td>
<td>Dixie Stone</td>
<td>Dean, Health Sciences</td>
<td><a href="mailto:dstone@wscc.edu">dstone@wscc.edu</a> (740) 374-8716</td>
</tr>
<tr>
<td>Zane State College</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Institutional Representatives

## Southwest Region

<table>
<thead>
<tr>
<th>Institution</th>
<th>IR Name</th>
<th>Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antioch University Midwest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cedarville University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central State University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cincinnati Christian University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cincinnati State Technical &amp; Community College</td>
<td>Chantae Recasner</td>
<td>Dean, Humanities &amp; Sciences Divisions</td>
<td><a href="mailto:chantae.recasner@cincinnatistate.edu">chantae.recasner@cincinnatistate.edu</a> (513) 569-1616</td>
</tr>
<tr>
<td>Clark State Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College of Mount Saint Joseph</td>
<td>Maggie Davis</td>
<td>Associate Academic Dean</td>
<td><a href="mailto:maggie_davis@mail.msj.edu">maggie_davis@mail.msj.edu</a> (513) 244-4630</td>
</tr>
<tr>
<td>Edison Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kettering College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miami University</td>
<td>Jane Goettsch</td>
<td>Director, Women’s Center</td>
<td><a href="mailto:jane.goettsch@muohio.edu">jane.goettsch@muohio.edu</a> (513) 529-1510</td>
</tr>
<tr>
<td>Shawnee State University</td>
<td>Roberta Milliken</td>
<td>Associate Professor, English &amp; Humanities</td>
<td><a href="mailto:rmilliken@shawnee.edu">rmilliken@shawnee.edu</a> (740) 351-3338</td>
</tr>
<tr>
<td>Sinclair Community College</td>
<td>Melissa Tolle</td>
<td>Assistant to the Senior VP of Student Services</td>
<td><a href="mailto:melissa.tolle@sinclair.edu">melissa.tolle@sinclair.edu</a> (937) 512-2259</td>
</tr>
<tr>
<td>Southern State Community College</td>
<td>Nicole Roades</td>
<td>Vice President of Institutional Advancement</td>
<td><a href="mailto:nroades@sscc.edu">nroades@sscc.edu</a> (937) 393-3431 Ext. 2622</td>
</tr>
<tr>
<td>Union Institute &amp; University</td>
<td>Elizabeth Pruden</td>
<td>Associate Provost for Institutional Effectiveness</td>
<td><a href="mailto:Elizabeth.prudent@myunion.edu">Elizabeth.prudent@myunion.edu</a> (513) 487-1232</td>
</tr>
<tr>
<td>University of Cincinnati</td>
<td>Robin Selzer</td>
<td>Assistant Professor, Division of Professional Practice and Experiential Learning</td>
<td><a href="mailto:Arnsperi@ucmail.uc.edu">Arnsperi@ucmail.uc.edu</a></td>
</tr>
<tr>
<td>University of Dayton</td>
<td>Lisa Rismiller</td>
<td>Director, Women’s Center</td>
<td><a href="mailto:lisa.rismiller@udayton.edu">lisa.rismiller@udayton.edu</a> (937) 229-5592</td>
</tr>
<tr>
<td>University of Rio Grande &amp; Rio Grande Community College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Urbana University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilberforce University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilmington College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wittenberg University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wright State University</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Xavier University</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Save the Date

NOVEMBER 4, 2016

18th Annual
ACE WOMEN’S
Network™

Ohio Conference

OHIO DOMINICAN UNIVERSITY
COLUMBUS, OHIO